



# David Game College

## ENVIRONMENTAL & SUSTAINABILITY POLICY

### 1 Policy Statement

**David Game College (DGC)** recognises that activities undertaken by the college have the potential to affect the environment locally, nationally and globally. This affect can be positive or negative. DGC can contribute towards the conservation and protection of the environment. DGC has resolved to improve its own environmental and sustainable practices. DGC will actively promote awareness of environmental responsibilities among staff and students and seek to reduce any negative impact upon the environment as far as reasonably practicable.

The College has completed the Heart of the City's Foundation Programme – a 12 month programme to help the institution develop its CSR strategy. The College recognises the importance of its role in managing social, economic and environmental issues. Corporate Social Responsibility is a key consideration in way the College seeks to co-ordinate and manage practices to maximise positive social and economic contribution and minimise the environmental impacts of its business. Engagement with key clients, employees, community, environmental stakeholders, regulators, business partners, suppliers, and shareholders is central to the College's approach to CSR. This work is ongoing.

### 2 Scope

The purpose of this Environmental & Sustainability Policy is to ensure that in the conduct of our activities DGC will endeavour to limit any adverse effects on human and physical environments, and on ecological systems. We will seek to ensure compliance with all current legislative requirements, and adopt a strategic approach to addressing sustainable development issues by considering the economic, social and environmental implications of our activities and developments.

### 3 Legislation

Due to the volume of legislation which is applicable to the environment and sustainability policy it has not been included in this document.

## 4 Responsibilities

Individual accountabilities for the implementation of the policy are as follows:

### Institutional

Ultimate responsibility for environmental issues rests with the Principal and CEO of the College Mr David Game as the employer. The Vice Principal (Administration) Mr John Dalton has executive responsibility for all aspects of environmental protection and will, together with the Principal, ensure that proper procedures are in place to fully implement this policy.

### Head of Health and Safety

The Head of Health and Safety acts as the catalyst for activity and commitment to environmental management and sustainable development.

Duties of the Head of Health and Safety include, to;

- Be the project champion for all environmental and sustainability issues and to actively promote and agree actions to improve environmental performance and sustainability.
- Provide independent professional advice and technical information where appropriate to senior managers and all College managers to enable the College to discharge its statutory, common and moral obligations, keeping learners staff and managers abreast of changes in Environmental Legislation and Codes of Practice.
- Ensure, legal compliance and reduce risk of non-compliance
- Identify opportunities for continuous environmental improvement and implement programmes to deliver these.
- promote and coordinate the integration of environmental management and sustainability issues into policies, products, services and operations
- Assist the College to perform more efficiently and therefore more competitively, which in turn promotes environmental and social improvements.
- Liaise with appropriate national and education sector sustainable development organisations
- Provide technical support and advice to internal customers on projects, and on building modifications that have environmental impacts and aspects and ensure works are undertaken with due consideration made to impact on the environment.

### Designated Managers

Designated managers such as Heads of Department, the Director of Studies, Programme Leaders, Heads of Administrative and Support Services and Directors have responsibilities for aspects of environmental management within their areas. They are operationally and functionally accountable to the Vice Principal with respect to the adherence to this Environmental and Sustainability Policy.

## 5 Actions to Implement and Develop the Policy

DGC aims to understand the impacts on the environment of its activities and developments. The College aims to find solutions to environmental problems by adopting sound principles and best practice, both within its immediate surroundings and in the wider community. The College accepts responsibility to demonstrate environmental protection and enhancement through appropriate teaching and institutional practice. The College environmental policy involves all staff and students and seeks to:

- Recognise that the minimum acceptable level of environmental performance is that laid down by legislation
- Promote energy efficiency and responsible energy management
- Promote and manage the responsible use of water and support the conservation of water resource initiatives
- Promote waste minimisation and reduce the environmental impact of waste through beneficial recycling opportunities
- Reduce the pollution of air land and water where practicable
- Avoid the unnecessary use of hazardous materials and processes and take all reasonable steps to prevent damage to the environment where such materials are essential in use
- Promote the visual amenity of the College buildings through the design and location of buildings and structures and through the enhancement of its grounds
- Provide environmental training for appropriate staff and promote general awareness of the environmental policy to all staff and students
- Support research and development activities aimed at improving the College's environmental performance
- Encourage the use of public transport and the provision of facilities for the disabled, pedestrians and cyclists
- Promote sustainability & sustainable development in our activities and developments.
- Support the use of products and services of suppliers whose own environmental policies are in accord with the College
- Embed sustainability in to the curriculum, lesson observations, annual monitoring reports and staff appraisals
- Ensure social well-being by managing health and safety, promoting good health and managing risks to staff and learners.

- Ensure economic well-being by managing finances and financial risks thereby ensuring continuity and stability.
- Promote local purchasing where practicable wealth of the local economy and therefore the economic well-being of the current and future users of the College.
- Being a good neighbour – always listening carefully to neighbourhood comments and complaints and manage positively

## 6. Monitoring and Evaluation

Responsibility for monitoring and evaluation of the policy lie with the College's Head of Health & Safety, in consultation with the College Leadership Group (CLG).

<b>David Game College (DGHE) Version Control Tracking (VCT)</b>				
<b>Environment and Sustainability Policy</b>				
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